

## **Diversity, Equality and Inclusion Policy**

Lewes, Glynde and Beddingham Brass Band aims to be an inclusive organisation and welcomes players and friends from all backgrounds. Band members are therefore expected to behave in a friendly and respectful manner to all members, depts, prospective players and friends of the band, regardless of any of the individual differences that make us all unique (including but not limited to ethnicity, age, disability, religion, sexual orientation, gender or gender identity).

This expectation applies to members at any time or place where they are identifiable as members of LGB Brass, whether in person (rehearsals, concerts, contests and social events) or online (including all social media platforms and messaging applications).

In addition, where the individual is identifiably representing LGB Brass in a public setting (including in the pub after events), the respect afforded to members of the LGB Brass family should also be afforded to other members of the extended banding community and to the general public.

All members of the band have a responsibility to protect the band's reputation for acceptance and inclusivity.